

A group of business professionals in a meeting room, with a large text overlay. The text is in bold yellow letters with a dark blue outline, set against a semi-transparent dark blue background. The background image shows several people sitting around a table, engaged in a meeting. One man is smiling and looking towards the camera, while others are looking at documents or each other. The room has a modern, industrial feel with exposed beams and large windows.

# THE TEN CRITICAL QUESTIONS YOU SHOULD ASK ABOUT YOUR LEADERSHIP DEVELOPMENT PROGRAMME

- 1** ARE OUR LEADERSHIP DEVELOPMENT INITIATIVES ALIGNED WITH OUR ORGANISATION'S STRATEGIC GOALS AND FUTURE NEEDS?
- 2** ARE OUR DESIRED LEADERSHIP COMPETENCIES CLEARLY DEFINED AND COMMUNICATED?
- 3** HOW ARE THE EFFECTIVENESS AND IMPACT OF OUR LEADERSHIP DEVELOPMENT INITIATIVES MEASURED?
- 4** DO OUR LEADERSHIP DEVELOPMENT INITIATIVES ADDRESS THE FULL LEADERSHIP PIPELINE?
- 5** DO WE PROVIDE ONGOING SUPPORT AND REINFORCEMENT FOR LEADERSHIP DEVELOPMENT INITIATIVES?

**6**

DO WE ENSURE THAT LEADERSHIP DEVELOPMENT INITIATIVES ARE ACCESSIBLE TO A DIVERSE GROUP OF PARTICIPANTS?

**7**

ARE THERE OPPORTUNITIES FOR PARTICIPANTS TO APPLY THEIR LEARNING IN REAL-LIFE SCENARIOS?

**8**

HOW DO WE SUPPORT THE ONGOING DEVELOPMENT OF LEADERS BEYOND FORMAL TRAINING PROGRAMMES?

**9**

HOW DOES OUR LEADERSHIP DEVELOPMENT ALIGN WITH OUR SUCCESSION PLANNING AND TALENT MANAGEMENT STRATEGIES?

**10**

ARE OUR LEADERSHIP DEVELOPMENT PROGRAMS CUSTOMISED TO ADDRESS THE UNIQUE NEEDS OF DIFFERENT LEADERSHIP LEVELS?

**OUR SIGNATURE LEADERSHIP  
DEVELOPMENT PROGRAMMES  
ANSWER ALL 10 QUESTIONS,  
AND MUCH MORE.**

OUR PROGRAMMES ARE BUILT AROUND **YOUR**  
GOALS, VALUES AND CULTURE.

THEY BECOME YOUR **FLAGSHIP** PROGRAMME.

- PRACTICAL
- INNOVATIVE
- INSPIRING
- INTERACTIVE
- ENGAGING
- **INTEGRATED**
- EFFECTIVE

WE EMPOWER | YOU CREATE

**LET'S DO SOMETHING AWESOME TOGETHER.**

OUR SIGNATURE LEADERSHIP  
DEVELOPMENT PROGRAMMES  
ARE DESIGNED FOR MAXIMUM  
IMPACT AND VALUE.

ANYTHING LESS IS JUST  
**AIMLESS** TRAINING!

Norm Murray, CEO, nStratagem

Let's Talk



Book a 30-minute complimentary  
meeting with me here:

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